# Contract Agreement Between Cut One, School One, Youth Crime Intervention, Incorporated and Barber Instructor

 This Contract Agreement ("Agreement") is made and entered into on this \_\_\_\_\_ day of \_\_\_\_\_,

 20 by and between Cut One, School One, Youth Crime Intervention, Incorporated ("Cut One, School One"), with a principal office located at 1556 Edwards Avenue, Suite 2, Tunica,

 Mississippi, 38676, and [\_\_\_\_\_] ("Barber Instructor"), residing at [\_\_\_\_\_\_]

#### 1. Purpose of Agreement

This Agreement establishes the terms and conditions under which the Barber Instructor will be employed or contracted by Cut One, School One for the purpose of providing barbering education in area grade schools. The curriculum to be taught has been specifically designed by Cut One, School One, Youth Crime Intervention, Incorporated to engage students and equip them with knowledge and skills related to the barbering profession.

#### 2. Employment Terms

- **Position:** The Barber Instructor will be engaged as a [Contractor/Employee] to provide barbering instruction to students in the designated grade schools.
- **Duties:** The Barber Instructor shall be responsible for teaching the barbering curriculum designed by Cut One, School One. The Instructor is also expected to influence and excite the community about the barbering industry, highlighting the potential for wealth and personal growth within the profession.
- **Schedule:** The Instructor will adhere to the schedule established by Cut One, School One and the respective grade schools.

#### 3. Policies and Standards

The Barber Instructor agrees to adhere to the following policies and standards:

- **Drug Policy:** The Instructor must comply with Cut One, School One's strict no-drug policy. Any violation of this policy will result in immediate termination of this Agreement.
- **Conflict Resolution:** The Instructor shall follow the conflict resolution policies set by Cut One, School One, which include addressing conflicts with professionalism, maintaining confidentiality, and seeking peaceful resolutions.
- **Time Management:** The Instructor is required to manage their time effectively, ensuring punctuality and preparedness for all scheduled classes and activities.
- **Community Engagement:** The Instructor acknowledges their role as a pillar of the community and commits to actively engaging with the community to promote the barbering profession and its benefits.
- Adherence to Mission Statement: The Instructor agrees to conduct themselves in a manner that is consistent with the mission and values of Cut One, School One, Youth

Crime Intervention, Incorporated. This includes fostering a positive and inclusive learning environment and encouraging students to pursue excellence in the barbering field.

#### 4. Compensation

- **Salary/Payment:** The Barber Instructor shall be compensated at a rate of \$52.00 per [hour], payable in accordance with the school system's net 30 payroll schedule.
- **Reimbursement:** The Instructor shall be entitled to reimbursement of gas at the rate provided in the Gas Rate Contract and for any approved expenses incurred in the performance of their duties, provided that proper documentation is submitted.

## 5. Term and Termination

- **Term:** This Agreement shall commence on [\_\_\_\_\_] and continue until terminated by either party in accordance with the provisions of this Agreement.
- **Termination:** Either party may terminate this Agreement with [30 days] written notice. Immediate termination may occur if the Instructor violates any terms of this Agreement, including the policies outlined above.

## 6. Confidentiality

The Instructor agrees to maintain the confidentiality of any proprietary information, student records, or other sensitive information obtained during the course of their employment. This obligation shall survive the termination of this Agreement.

# 7. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of Mississippi.

#### 8. Entire Agreement

This Agreement constitutes the entire agreement between the parties with respect to its subject matter and supersedes all prior agreements, whether written or oral, related to the subject matter hereof.

#### 9. Amendments

This Agreement may be amended only by a written document signed by both parties.

# 10. Signatures

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

[\_\_\_\_\_-] Barber Instructor

## Michael Jefferson

President Cut One, School One, Youth Crime Intervention, Incorporated